

HDR Engineering Inc.		Rate (\$/Hour)
Project Manager – Environmental Documentation	Vince Izzo	\$191.89
Project Manager – Environmental Documentation	Darryl Shoemaker, PhD	\$229.96
Project Manager – Permit Compliance	Shanna Adams	\$80.80
Project Scientist – Environmental Documentation	Michelle Bissonnette	\$177.13
Project Manager – Environmental Mining Documentation	Michael Murray, PhD	\$137.04
Project Manager – Biologist/Wetland	Christine Whittaker	\$130.52
Air and Noise Modeling	Curt Overcast	\$158.48
GIS	Dan Schmidt	\$99.60
Environmental Generalist	Kris Knudsen	\$92.63
Environmental Permitting	Joyce Pickle	\$81.57
Environmental Generalist	Suzanne Steinhauer	\$82.35
Environmental Documentation/Visual Resources	Heidi Spoor	\$99.44
Cultural Resources	Michael Madson	\$96.33
Air and Noise Permitting	Tim Casey	\$138.28
Water Quality Modeling and Permitting	Jacque Hamilton	\$70.85
Technical Editor	Carrie Ulrich	\$75.82
Natural Resources Management	Bruce Moreira	\$77.69
Public Involvement	Ami Brogan	\$83.90
Biologist/Wetlands	Mike Perkins	\$87.01
Hydrologist/Water Quality	Michael Kasch	\$97.89
Travel	State Rate	
Mileage	HDR understands that all reimbursements will be based on maximum all state travel rates	
Lodging		
Meals		
Photocopies		\$0.10/page
Faxes		\$0.55/page
Technology Charge (computers)		\$4.10/hour
Telephone		Billed at cost (no markup)
Postage/Shipping		Billed at cost (no markup)
Tickets/Taxi/Parking		Billed at cost (no markup)
GPS/Noise Equipment Rental		\$75/day